

## **We Are All Gifted: Using Gifts in Helping Professions**

Community Living Thunder Bay is Pleased to be hosting a one day Core Gifts workshop with Bruce Anderson.



**Bruce Anderson** is Executive Director of the Core Gift Institute, which offers in-depth training and action models for discovering and using personal gifts, and Managing Partner of Community Activators, which provides training and consultation in creating local community action that combines the strengths of citizens, neighborhoods, and organizations to create health and opportunity in community. Bruce is the author of *The Teacher's Gift: Using Your Core Gift to Inspire and Heal*, and two audio CDs: *Hope at Work: Creating Positive, Resilient Organizations* and *Our Door Is Open: Creating Welcoming Cultures in Helping Organizations*. He is a faculty/fellow of the Asset Based Community Development group at DePaul University. You can find Bruce at [www.facebook.com/coregiftinstitute](http://www.facebook.com/coregiftinstitute), [facebook.com/communityactivators](http://facebook.com/communityactivators), [www.coregift.org](http://www.coregift.org), [bAnderson@communityactivators.com](mailto:bAnderson@communityactivators.com)

This intensive one-day course is designed to provide a foundational understanding of gifts, introduction to two different gift identification tools, and examples of how to integrate gifts into employee culture and customer services and supports.

Leading edge organizations are moving beyond the STRENGTHS model towards a more powerful emerging model of GIFTS. Relying on positive psychology, motivational theory, and organizational development best practices, using gift-identification tools and practices creates the opportunity for organizations to build high-output cultures which thrive because they are committed to purpose—both individual employees and the groups they work within.

How? Because our gifts are our most valued assets, when they are acknowledged and used as part of our work tasks we feel both valued and respected in our workplace. And, because gifts are connected to our deepest sense of purpose, when we give our gifts we feel an alignment between our personal vision and the vision of our organization. Motivated employees are the result!

### **This training and its implementation strategies are useful for:**

- Leadership development
- Therapists and counselors
- Substance abuse professionals
- Youth and aging program staff
- Mental health recovery staff
- Other social service professionals
- Business and life coaches
- Leadership consultants
- Organizational and culture change initiatives
- Faith leaders
- Community organizing initiatives

**Date:** Wed. May 30th, 2018

**Time:** 9:00am-4:30pm

**Location:** Italian Cultural Centre,  
132 S. Algoma St.

**Cost:** \$50.00/per person

**RSVP:** May 23, 2018

Patrizia Charrette at 624-4285 or  
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**Payment:**

