



## **Community Participation Worker Casual & Contract**

OPTIONS northwest is accepting applications for the position of Community Participation Worker from qualified individuals who are passionate about providing person centred supports to individuals with disabilities, to live life their way.

Under the direction of the person being supported and/or their personal support circle, with accountability to an agency Supervisor, the Community Participation Worker is responsible to provide support in a respectful, non-judgmental manner to develop a person-directed plan and/or to achieve outcomes which are outlined in a person-directed plan or to provide caregiver respite. Provision of services shall include assisting the individual with all aspects of support related to the achievement of their goals/desired outcomes and/or the provision of respite services, based on individual need. Provision of all services and support will promote independence and community participation to the greatest extent possible.

Qualifications include completion of a post-secondary education in a human services field and/or a combination of acceptable education, training and experience. Candidates will have a sound knowledge of developmental disabilities and a broad knowledge of and ability to access community resources that help to promote and develop independence, social and life skills. A knowledge of and experience supporting individuals with an additional mental health diagnosis is considered a strong asset. Previous experience supporting persons with developmental disabilities with activities of daily living and to achieve individual personal outcomes is required. Effective interpersonal skills, verbal and written communication skills along with demonstrated problem solving and analytical ability will be necessary to meet job expectations. Competence to support persons who may experience crisis and/or unpredictable behaviours will be necessary. Candidates will require a current Emergency First Aid certificate, including CPR and a Nonviolent Crisis Intervention (NCI) training certificate. (Agency will train for NCI where necessary, if candidate does not possess) Additional pre-employment qualifications and/or training may be required based on individual support needs. A willingness to work flexible hours as required by the person being supported, as well as a valid driver's license and use of own vehicle may be required, depending on the supports to be provided.

OPTIONS northwest is committed to providing accommodations, on request throughout the interview and employment process, and if accommodation is required, we will work with applicants to meet their needs.

Qualified applicants are invited to submit a cover letter, detailed resume and agency application form, including copies of First Aid with CPR and NCI certificates, and 3 references to:

**HUMAN RESOURCES  
OPTIONS northwest  
95 NORTH CUMBERLAND STREET  
THUNDER BAY, ON P7A 4M1  
PHONE: (807) 344-4994  
FAX: (807) 346-5811  
[www.optionsnorthwest.com](http://www.optionsnorthwest.com)**

We wish to thank all applicants who apply; however, only those selected for an interview will be contacted.