



May 10, 2019

**POSITIVE BEHAVIOURAL SUPPORTS FACILITATOR
COMMUNITY RESOURCE TEAM**

OPTIONS northwest Personal Support Services is a community-based, non-profit, charitable organization dedicated to respecting the right of people to live life their way. Through personalized OPTIONS, we collaborate with people and community partners to develop and offer creative personal and clinical services for individuals.

Position will require:

- a post-secondary education in the Human Services field (ie., Psychology, and/or a Behaviour Analyst certification)
- experience in developing positive behavioural support plans, functional assessments, and intervention programs/plans for adults and children with a developmental disability/dual diagnosis and whose support needs present challenging circumstances
- demonstrated knowledge of clinical theory and practice in behaviour analysis and rewards systems utilizing a biopsychosocial framework as well as demonstrated skills and leadership to promote and integrate behaviour therapy principles and practice amongst other staff supporting persons
- experience supporting people within the criminal justice system would be a strong asset
- effective interpersonal, oral and written communication skills for working extensively with people who communicate using both traditional and non-traditional methods
- flexibility to meet service demands (work within hospital forensics unit, office, and community settings)
- problem solving abilities and analytical skills
- certification in First Aid with CPR, Nonviolent Crisis Intervention (NCI) and Applied Suicide Intervention Training (ASIST)
- computer skills and a working knowledge of MS Office
- valid driver's license and use of a personal vehicle

Reporting to the Manager of the Community Resource Team and the TBRHSC-Forensic Unit the Positive Behavioural Supports Facilitator shall perform as a member of a multidisciplinary Community Resource Team to provide strength-based person centered support. Clinical services will be provided to both children/youth and adults with a developmental disability or dual diagnosis and specialized support will be provided to the families, caregivers and to other agencies. This position will conduct interviews and assessments, develop and implement counselling/training and assist with the development/delivery of positive behavioural support plans. In addition, the Positive Behavioural Supports Facilitator will develop and implement training and provide education to persons receiving services, families and support staff in Thunder Bay and the district and at various agencies, as assigned.

Qualified applicants are invited to submit a cover letter, detailed resume and agency application form, including copies of First Aid with CPR and NCI certificates by
4:00pm on May 27, 2019 to:

**Human Resources
OPTIONS northwest
95 North Cumberland Street
Thunder Bay, ON P7A 4M1
Phone: (807) 344-4994
Fax: (807) 346-5811
Email: hr@optionsnorthwest.com
www.optionsnorthwest.com**

OPTIONS northwest is committed to providing accommodations, on request, throughout the interview and employment process, and if accommodation is required, we will work with applicants to meet their needs.

We wish to thank all applicants; however only those selected for an interview will be contacted.