



March 2018

## **SUPPORT WORKER CASUAL POSITIONS**

OPTIONS northwest is accepting applications, from qualified team oriented individuals who are passionate about providing person centred supports to individuals to live life their way.

The Support Worker II will work with the individual requiring support to safely and successfully live in the community with a good quality of life. The support will be provided both in the home of the individual and in the community, to foster their independence, build skills and confidence.

An ability to support individuals in a consistent manner in order to build and expand their skills in areas such as maintaining a clean home, meal preparation, laundry, and completing errands such as shopping and attending appointments with community supports is required. Resourcefulness and knowledge of the community in order to help connect with people and services (particularly around education and employment) as well as Indigenous activities (i.e. POW WOW's, traditional teachings, fishing, hiking, exercising, and computers) is required.

Required skill, ability and qualifications for this assignment include:

- Effective assessment/observation skills
- Analytical ability and sound decision making ability
- Effective teaching strategies, including using positive support strategies
- A knowledge of how to access and use community resources
- Knowledge and experience working with youth/young adults with a developmental disability and their supports
- Effective oral and written communication skills and demonstrated computer skills
- Effective respectful interpersonal and advocacy skills
- Proven experience supporting individuals with developmental disabilities and mental health diagnosis and a clear understanding of the same
- Experience supporting persons who are at risk for involvement with the justice system
- Ability to respond effectively in crisis/emergency situations
- A strong belief in the individual having a fundamental right to make decisions
- Possess a completed post secondary education in the Human Services field and/or an appropriate combination of education/experience/training
- Current certificate in Non-Violent Crisis Intervention & First Aid, including CPR training
- Successful completion of a medication administration system review
- Demonstrated commitment to ongoing education/learning in the field of developmental disabilities
- Ability to work flexible hours

Applicants are required to have a demonstrated knowledge, understanding and commitment to the agency vision, mission and philosophy. OPTIONS northwest is committed to providing reasonable accommodations, on request throughout the interview and employment process, and if accommodation is required, we will work with applicants to reasonably meet their needs.

Qualified applicants are invited to submit a cover letter, detailed resume and agency application form, including copies of First Aid with CPR and NCI certificates, and 3 references to:

**HUMAN RESOURCES  
OPTIONS northwest  
95 NORTH CUMBERLAND STREET  
THUNDER BAY, ON P7A 4M1  
PHONE: (807) 344-4994  
FAX: (807) 346-5811  
[www.optionsnorthwest.com](http://www.optionsnorthwest.com)**

We wish to thank all applicants who apply; however, only those selected for an interview will be contacted.