



MEMORANDUM

To: All Employees of OPTIONS NORTHWEST

Cc: UNIFOR 229

From: Anna-Marie Eckensweiler and Tony DeAgazio, on behalf of the Pandemic Team

Date: March 18, 2021(#10) 4:00 pm

Re: **UPDATED INFORMATION:** Outbreak information; Syndicate Ave. site

Please place in the COVID-19 binders

Good afternoon

As promised, we wanted to give you another update on this situation. We met with Public health this afternoon and were reassured that our efforts to mitigate risk are all in line with guidelines that they have put out as well as our Ministry.

They have determined that March 13th is the day that would be considered at risk of exposure to the people we support and our employees. They have deemed that no employees are considered high risk given the information that has been provided to them. Because the people we support in that location are not able to safely wear a mask, they are at higher risk of transmission even though our employees wear PPE.

Public health has also advised that all employees working from March 13th on, and the people supported that live in that home should be tested. We are currently working with EMS to begin that process.

The home will remain in isolation until Public health declares the outbreak over which if no one else develops symptoms or tests positive, then a potential end date of March 27th has been targeted. Only Public health can confirm when an outbreak is over.

Public health will continue to monitor this situation and meet with us 3xs per week to provide guidance and support.

We know this causes heightened fears when we are now dealing with it directly, but we are very impressed with all of the efforts that employees have taken to do their part to continue to fight this virus. We will work together with Public health to do our best to contain this. Thank you for your support and if you have questions, do not hesitate to reach out to your supervisor or another member of the Pandemic or management teams.