POLICY: HR-VII-9

DEPARTMENT: Human Resources

CATEGORY: Volunteer/Student Procurement

EFFECTIVE DATE: July 2021

SUPERSEDES VERSION DATED: December 2009

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Policy & Procedure Manual

VOLUNTEERS AND STUDENTS – HEALTH SCREENING - HR-VII-9

POLICY:

Volunteers and students working at OPTIONS NORTHWEST must have health screening completed at the commencement of service.

PURPOSE:

To ensure protection of the volunteers/students, people supported and employees.

PROCEDURE:

- 1. The Coordinator, Health and Safety, will set up a health screening appointment for all volunteers/students accepted at OPTIONS NORTHWEST. (See Appendix A Volunteer & Student Health Assessment).
- Volunteers/students who have not had a Tuberculin Skin Test in the preceding 12 months prior to placement at OPTIONS, are required to obtain a Tuberculin Skin Test and present the results to the Coordinator, Health and Safety.
- 3. Volunteers/students with a positive Tuberculin Skin Test will be required to have a chest x-ray, and provide the Coordinator Health and Safety with a note from their physician indicating no active tuberculosis is present.
- 4. Students who have had skin tests/chest x-rays done as a condition of entering into their respective programs will not be required to have further testing providing:
 - a. the agency referring the student notifies the Coordinator Health & Safety in writing that these requirements have been met, or,
 - b. the student shows proof of test.

RECOMMENDED BY: Director, Human Resources APPENDICES: 1

OPERATIONAL ACCOUNTABILITY: Administration, Human Resources

ORIGINAL POLICY DATE: January 1994

AUTHORIZED BY: Executive Director SIGNATURE:

POLICY: HR-VII-9 APPENDIX A

OPTIONS NORTHWEST STUDENT/VOLUNTEER HEALTH ASSESSMENT

NAME:	HEALTH CARD#:
DATE OF BIRTH:	
ADDRESS:	PHONE#:
NEXT OF KIN OR EMERGENCY CONTACT NAME:	PHONE #:
HEALTH PRACTITIONER:	PHONE#:
HEALTH STATUS RE	LATED TO STUDENT/VOLUNTEER WORK:
MANTOUX STATUS: DATE:	RESULT: NEGATIVE POSITIVE
IF MANTOUX STATUS IS POSITIVE: CHEST X-RA	AY DATE: RESULT:
ATE FORM COMPLETED:	
	
STUDENT /VOLUNTEER SIGNATURE	COORDINATOR, HEALTH & SAFETY