



Our Revised Mission & Values

Our Purpose

Within the City and District of Thunder Bay, our purpose is to support people with development disabilities in their quest to live life their way. We recognize that 'living life their way' is unique to each individual and that we live in a very diverse community.

Our Mission

We provide high quality, professional and ethical service, ensuring safety for all that:

- Builds skills, capabilities, and confidence of people.
- Assists people to reach their goals and live their dreams.
- Promotes wellness, independence, empowerment, and informed choices.
- Ensures that quality, and continuous improvement is embedded in everything we do.

Our Values

We will:

- Be respectful, compassionate, inclusive, and fair.
- Collaborate with people and the community.
- Be accountable to the people we support, ourselves and our teams, to our communities and funders.

OPTIONS NORTHWEST, its employees, students, volunteers, and the Board of Directors want to formally acknowledge that we are in the Robinson-Superior territory of 1850 and the land on which we live, work and support families and people with disabilities is the traditional territory of the Anishinaabek and Fort William First Nation.